AN ORDINANCE OF THE TOWNSHIP OF WOOLWICH ESTABLISHING SALARY RANGES FOR CERTAIN OFFICIALS AND EMPLOYEES OF THE TOWNSHIP OF WOOLWICH IN THE COUNTY OF GLOUCESTER FOR THE YEAR 2017 2017-09

BE IT ORDAINED by the Township Committee of the Township of Woolwich that the salaries and compensation of officials and employees of the Township of Woolwich shall be fixed at the base salary ranges and/or base hourly ranges as indicated herein below:

SECTION 1. As of January 1, 2017, the annual salaries and compensation of the hereinafter named officers and employees shall be as follows, and shall be payable in either yearly, monthly, or bi-weekly installments:

| Member of Township Committee | <u>(Range)</u> \$5,500.00-\$7,500.00/yr. (Monthly) |
|--|--|
| Administrator | \$19,000.00-\$25,000.00 |
| Municipal Clerk | \$ 60,000.00-\$75,000.00 |
| Deputy Clerk | \$ 30,000.00-\$35,000.00 |
| Director of Community Development | \$ 60,000.00-\$77,500.00 |
| CFO | \$ 50,000.00-\$70,000.00 |
| Tax Collector | \$ 45,000.00-\$60,000.00 |
| Treasurer | \$ 25,000.00-\$50,000.00 |
| Qualified Purchasing Agent | \$5,000.00 |
| Municipal Court Judge | \$ 15,000.00-\$22,500.00 |
| Prosecutor | \$ 10,000.00-\$20,000.00 |
| Court Administrator | \$ 30,000.00-\$45,000.00 |
| Dep. Court Clerk/Dep. Admin./Violations Clerk | \$ 28,000.00-\$35,000.00 |
| Deputy and Special Dep. Court Admin./Part Time | \$ 12.50-\$15.00/hr. |
| Clerical | \$ 10.00-\$15.00/Hour |

| Interpreter | \$125.00-\$150.00/Session |
|--|---------------------------|
| Court Recorder | \$70.00/Session |
| Court Call Out | \$20.00/Occurrence |
| Public Defender | \$250-\$500/Session |
| Police Chief | \$100,000.00-\$120,000.00 |
| Police Captain | \$ 95,000.00-\$112,500.00 |
| Police Secretary | \$ 25,000.00-\$40,000.00 |
| Part Time Police Officers | \$ 12.00-\$14.00/Hour |
| Special Police Officer (Class II) | \$ 12.00/Hour |
| Special Police Officer (Class I) | \$ 10.00/Hour |
| Emergency Management Coordinator | \$ 2,000.00-\$5,000.00 |
| Crossing Guard | \$ 30\$33/Day |
| Land Use Secretary | \$ 10,000.00-\$30,000.00 |
| Meeting Attendance (Land Use Secretary/Dep. Clerk) | \$ 65.00/Meeting |
| Public Health Services/Registrar of Vital Statistics | \$ 4,500.00 |
| Park Director | \$ 8,000.00-\$15,000.00 |
| Park Ranger/Janitorial | \$ 10.00-\$13.00/hr. |
| Public Works Director | \$ 55,000.00-\$75,000.00 |
| Public Works Heavy Equipment Operator | \$20.00-\$30.00/hr. |
| Public Works Laborer 1 | \$13.00-\$14.50/hr. |
| Public Works Laborer 2 | \$14.50-\$16.00/hr. |
| Public Works Laborer 3 | \$17.00-\$22.00/hr. |
| Public Works/Building Maintenance | \$14.00-\$21.00/hr. |

| Public Works/Maintenance/Mechanic | \$16.00-\$22.00/hr. |
|---|--------------------------|
| Per Diem Snow Removal | \$ 20.00-\$40.00/hr. |
| Housing Inspector/Zoning Code Enforcement Officer/ Solid Waste Coordinator | \$ 50,000.00-\$65,000.00 |
| Construction Official/ Building Sub-Code Official | \$ 80,000.00-\$90,000.00 |
| Building Inspector | \$ 15,000.00-\$45,000.00 |
| Construction Code Secretary | \$ 35,000.00-\$42,000.00 |
| Secretarial Support | \$ 25,000.00-\$32,000.00 |
| Fire Sub-Code Official/Fire Inspector | \$ 10,000.00-\$14,999.00 |
| Plumbing Sub-Code Official/Plumbing Inspector | \$ 14,000.00-\$35,000.00 |
| Electrical Sub-Code Official/Electrical Inspector | \$ 20,000.00-\$70,000.00 |
| Seasonal Employees | \$ 7.00-\$12.00/hr. |

SECTION 2.

This Ordinance further ordains the rates of salary for Officers within the Woolwich Township Police Department for the Year 2017 as set forth within the current and effective Agreement between Woolwich Township and the Policeman's Benevolent Association Local #122 and/or as may be ratified under new contract.

SECTION 3.

The purpose of this ordinance is to establish classification titles, salary ranges and compensation for all personnel employed by the Township of Woolwich. The actual compensation to be paid to each employee within the salary ranges established by this ordinance, together with other benefits to be paid to each employee and the method for such payment(s) are more fully set forth within the Woolwich Township Policy and Procedures Manual, and contractual agreements executed between the Township of Woolwich and recognized public employee unions in accordance with the Public Employees Relations Commission. Said documents are incorporated herein by reference and are on file in the office of the Township Clerk of the Township of Woolwich. The provisions of said documents will not be repeated in this Ordinance verbatim because of their length.

SECTION 4.

If any section, subsection, sentence, clause, phrase or portion of this Ordinance is for any reason held to be invalid or unconstitutional by any court of competent jurisdiction, such portion of this Ordinance shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions of this Ordinance.

This Ordinance shall take effect immediately upon final passage and publication as required by Law and is retroactive until January 1, 2017.

TOWNSHIP OF WOOLWICH

ATTEST:

Jane DiBella, Clerk

Alan Schwager, Mayor

CERTIFICATION

The foregoing Ordinance was introduced upon first reading by the Township Committee of the Township of Woolwich at a meeting held on the 1st day of May, 2017. It will further be considered for final adoption upon second reading and subsequent to a public hearing to be held on such Ordinance, at the next regular meeting of the Township Committee at which time any interested person(s) may be heard. Said meeting to be conducted on the 15th day of May, 2017 at the Woolwich Township Municipal Building, 120 Village Green Drive, Woolwich Twp., beginning at 7:00 p.m.

Jane DiBella, Clerk

CERTIFICATION OF ADOPTION

The foregoing Ordinance was adopted upon second reading and subsequent to a public hearing held on same, at a meeting of the Woolwich Township Committee held on the 17th day of May, 2017.

Jane DiBella, Clerk